

Step 11: Retrieving Members

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This Step describes the early warning signs of a potential resignation and ways to respond to retain or retrieve the member as a happy, valued and participating member of the Craft.

- Some members will decide that Freemasonry is not for them and will resign at an early point. With proper screening, an understanding of expectations and successful mentoring these should be the minority.
- Warning signs include absences from meetings, last minute apologies, late payment of dues and low levels of engagement in general.
- Lodges that recognise the warning signs and respond early can often avert resignations before they happen.
- If a resignation is due to a decline in circumstances (such as finances or health), arrange for the Lodge Almoner to offer support to the member.
- Consider asking a member to reconsider reporting a resignation to the Lodge and the Lodge accepting it before accepting his resignation.
- Accept that if the Lodge cannot retain a member it may still be possible for the Province to retrieve him if he moves to another Lodge.